

Children's Partnership Senior Officers Group

Monday 6th July, 15:00 – 17:00

Conference Room One, Central Police Station,
North Church Street, Nottingham, NG1 4BH

Agreements, actions and key points

Attendees

Ian Curryer (Chair)	Acting Corporate Director of Children's Services
Candida Brudenell	Director, Children's Trust Transition Programme
Craig Berens	Director of Programmes, Nottinghamshire YMCA
Janet Sheard	Chief Operating Officer and Executive Nurse, City Health Nottingham
Jean Pardoe	Chief Executive, Connexions
Margaret McGlade	Independent Chair, Local Safeguarding Children Board
Paula Webber	Deputy Area Director, Nottingham Learning and Skills Council
Elaine Mitchell	Workforce Development Manager, Children's Services
David Ashcroft	Director of Commissioning and Resources, Children's Services
Sophie Russell	Executive Officer to Director of Children's Services
Lucy Davidson (rep AK)	Head of Children and Families Commissioning, NHS Nottingham City
Holly Sheppard (minutes)	Early Intervention Programme Administrator

Apologies

Andrew Kenworthy	Chief Executive, Nottingham City NHS
Shaun Beebe	Chief Superintendent, Nottinghamshire Police

Item	Detail
1	<u>Welcome and apologies</u> § Apologies and representation noted as above.
2	<u>Minutes, matters arising</u> § Minutes of the previous meeting were agreed as an accurate record.
Items for discussion	
3	<u>Comprehensive Area Assessment (CAA) and preparation for inspection (DA, SR)</u> § The new performance framework was discussed including the key themes; evidence of impact, focus on outcomes and vulnerable groups. § All new frameworks have been identified in order to produce a new mind map. The draft mind map was circulated to the Group. § A virtual group within Children's Services is currently being worked on. § The Group were informed that the new Ofsted programme of inspection on safeguarding and looked after children gives no notice of inspection. § It was noted that the City's ambitious plans for improvement and the journey to date need to be demonstrated. The following red flags areas and their plans for improvement were highlighted; <ul style="list-style-type: none"> ○ Teenage pregnancy - Absolute rates in the City are poor but there have been recent improvements; a new strategy is in place with support from a high level champion. ○ Infant mortality - A National Support Team (NST) visit will showcase good work, make recommendations and connect up the different areas of work that

	<p>are contributing to improved infant health.</p> <ul style="list-style-type: none"> ○ Health of children and young people - There is a Partnership Strategy on childhood obesity, commissioning on weight loss in schools and evidence of work available. ○ Attainment and attendance – There has been good progress in attainment and attendance which was rated ‘good’ at the last Joint Area Review (JAR). BME groups remain stubborn. ○ Young offenders – There has been recent positive progress in reducing re-offending. ○ Social Care processes – Seven new staff have been recruited to marginalise the impact of the summer. <p>§ The following potential green flags areas were highlighted;</p> <ul style="list-style-type: none"> ○ The percentage of young people not in education, employment and training (NEET) is at 10% nationally and only 6% in Nottingham City. ○ The Early Intervention Programme and projects have seen early indicators of success, including the Family Nurse Partnership. <p>§ It was agreed that named officers would be identified to take the lead in preparing for inspection, initial proposals were:</p> <ul style="list-style-type: none"> ○ Youth offending - Ken Beaumont/Shelley Nichols/Tony Graham ○ Social Care - Satinder Gautam ○ Children and young people’s health - Lucy Davidson (Commissioning Lead for health, obesity and dental care) ○ Attainment and attendance - Mark Andrews ○ Infant mortality - Peter Cansfield ○ Teenage pregnancy - Jane Brown <p>§ It was noted that DA would distribute the CAA processes and targets.</p> <p>§ This item will be brought back to the October Senior Officers Group.</p>
4	<p><u>Developing Nottingham Children’s Partnership – focus on locality development model (CBrudenell)</u></p> <p>§ The Group discussed paragraph 7 of the report, focusing on improvement of delivering front line services in an integrated way.</p> <p>§ It was noted that Nottingham City Council are likely to want to have two levels of services; city-wide and neighbourhoods. CB to consider how the locality model will fit with this.</p> <p>§ The Aspley pilot was noted including performance management focus on LAA targets, performance and engagement.</p> <p>§ CB to strengthen wording of 7.8 to include the neighbourhood working agenda.</p> <p>§ CB to revisit partnership sub-structure.</p> <p>§ It was suggested that the report clearly defines what a Multi Agency Locality Team is and that it highlights that Neighbourhood Fieldwork Teams and Neighbourhood Social Work Teams are the same.</p>
5	<p><u>One Children’s Workforce – integrated children’s workforce (EM)</u></p> <p>§ The report made the following recommendations:</p> <ul style="list-style-type: none"> ○ Agree the top ten identified priorities from the action plan under each of the workforce framework (rainbow diagram which was presented to the Group) themes for 2009/10. ○ A named lead must be identified from each Partner to be accountable for progressing agreed priorities at a decision-making level. This must be linked into performance targets for each Partner organisation. ○ Each Partner to contribute funding into a central pot to progress agreed tasks. ○ Support further workforce consultation with the Children’s Workforce Development Council (CWDC) tool to ensure wider workforce views are included and acknowledged to produce the Integrated Workforce Strategy 2010-2013.

	<ul style="list-style-type: none"> § It was noted that there are 25,000 workers in the whole of the children's workforce and it is essential that each individual feels as though they are part of one workforce. § Money has been received from a successful claim which was submitted to the CWDC. § A workforce journey flyer and a diagram highlighting identified issues, action areas and support was distributed and discussed with the Group. § It was agreed that a common induction programme, ideally web based, should be developed and that the Children's Partnership should host regular welcome events that all new employees should attend. § The number of completed training programmes will be monitored and mapping will take place across the partnership to identify the training and development capacity that currently exists. § Early Intervention work is being scoped to map trainers in the City. § It was suggested that One Children's Workforce materials/information should be distributed to all workers along with their own organisation/departments induction materials.
6	<p><u>Forward plan</u></p> <ul style="list-style-type: none"> § The September agenda was discussed. It was agreed that the Early Intervention Tool for Primary Schools item will be deferred to the October meeting due to the high number of items already on September's agenda. § The Forward Plan will be distributed to the Group in advance of all meetings. Members are to note any future agenda items for which they may be required to prepare for.
7	<p><u>Any other business</u></p> <ul style="list-style-type: none"> § JS informed the Group that the Family Nurse Partnership (FNP) Central Team have asked for expressions of interest to undertake research around a different way of delivering. David Olds is leading/supporting this work. City Health Nottingham requested approval from the Children's Partnership to express an interest to look into delivering to groups as opposed to the current one to one delivery system. The Senior Officers Group approved this on behalf of the Children's Partnership. § Connexions are linking up with the Learning and Skills Council to discuss 17 year olds in learning and retention issues. This will be brought to the November Senior Officers Group meeting. § VCS Group have formally agreed to fully embed the Common Assessment Framework (CAF). VCS are looking into using the Connexions model and adapting it for a younger person. CB to discuss further with CBerens